



5. Labour Force

- Labour Force Structure
- Employment
- Unemployment
- Outside Labour Force Population and Economic Dependency Ratio

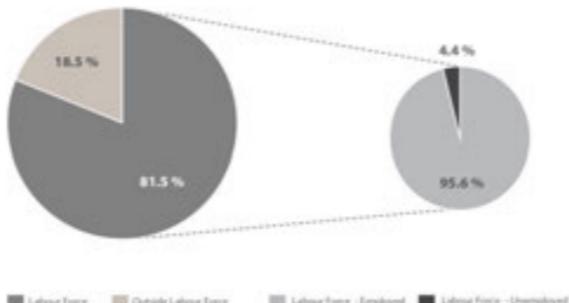
5.1. Labour Force Structure

The labour force includes employed and unemployed individuals who are aged 15 years and above. Data showed that Abu Dhabi Region had the largest share of the labour force with 63.4%, followed by Al Ain Region with 22.0%, and Al Dhafra Region with 14.6%.

Data on age structure of the labour force in 2016 indicated that the 30 to 34 years age group accounted for the largest share of the labour force with 21.1%.

Refined Economic Participation Rate by region was highest in the Al Dhafra Region, followed by Abu Dhabi Region and Al Ain Region 91.5%, 82.2% and 74.4%, respectively.

Figure 5.1.1 Distribution of the population (15 Years and Over) by Economically Active Status, 2016



5.1.1 Labour Force by Economically Active Status and Citizenship, Census

Years

(Persons)

| Indicator | 1995 | 2001 | 2005 | 2011* |
|---------------------|---------------|---------------|---------------|----------------|
| Labour Force | 532881 | 676547 | 815311 | 1443700 |
| Citizens | 43183 | 71651 | 85838 | 132000 |
| Non-Citizens | 489698 | 604896 | 729473 | 1311800 |
| Employed | 525457 | 649342 | 786738 | 1403400 |
| Citizens | 40981 | 60753 | 75518 | 116400 |
| Non-Citizens | 484476 | 588589 | 711220 | 1287000 |
| Unemployed | 7424 | 27205 | 28573 | 40300 |
| Citizens | 2202 | 10898 | 10320 | 15600 |
| Non-Citizens | 5222 | 16307 | 18253 | 24700 |

Source: Ministry of Economy , Department of Economic Development and Statistics Centre - Abu Dhabi

* 2011 Estimated, all numbers are rounded to the nearest 100 persons, therefore, numbers may not add to totals.

5.1.2 Average Annual Growth Rates in Labour Force in Intercensal Periods by Citizenship and Gender

(%)

| Citizenship and Gender | 1975-1985 | 1985 - 1995 | 1995 - 2005 | 2005 - 2011 |
|-------------------------------|------------------|--------------------|--------------------|--------------------|
| Grand Total | 9.1 | 6.0 | 4.4 | 10.8 |
| Males | 8.5 | 5.9 | 3.7 | 10.7 |
| Females | 20.7 | 6.8 | 9.2 | 11.6 |
| Citizens | 6.1 | 6.8 | 7.1 | 8.0 |
| Males | 5.9 | 6.1 | 5.9 | 5.9 |
| Females | 13.5 | 16.9 | 14.4 | 14.9 |
| Non-Citizens | 9.4 | 5.9 | 4.1 | 11.1 |
| Males | 8.8 | 5.9 | 3.5 | 11.1 |
| Females | 21.1 | 6.1 | 8.6 | 11.0 |

Source: Ministry of Economy , Department of Economic Development and Statistics Centre - Abu Dhabi

5.1.3 Distribution of Labour Force Estimates (15 Years and Over) by Citizenship, Gender and Region, 2016

(%)

| Citizenship and Gender | Abu Dhabi Region | Al Ain Region | Al Dhafra Region | Abu Dhabi Emirate |
|------------------------|------------------|---------------|------------------|-------------------|
| Grand Total | 100.0 | 100.0 | 100.0 | 100.0 |
| Males | 74.2 | 72.6 | 92.6 | 76.5 |
| Females | 25.8 | 27.4 | 7.4 | 23.5 |
| Citizens | 100.0 | 100.0 | 100.0 | 100.0 |
| Males | 62.6 | 69.1 | 80.6 | 66.6 |
| Females | 37.4 | 30.9 | 19.4 | 33.4 |
| Non-Citizens | 100.0 | 100.0 | 100.0 | 100.0 |
| Males | 75.1 | 73.3 | 93.1 | 77.5 |
| Females | 24.9 | 26.7 | 6.9 | 22.5 |

Source: Statistics Centre - Abu Dhabi

5.1.4 Distribution of Labour Force Estimates (15 Years and Over) by Region, Gender and Economically Active Status, 2016

(%)

| Region and Gender | Labour Force | Employed | Unemployed |
|--------------------------|--------------|--------------|--------------|
| Abu Dhabi Emirate | 100.0 | 100.0 | 100.0 |
| Males | 76.5 | 77.7 | 50.6 |
| Females | 23.5 | 22.3 | 49.4 |
| Abu Dhabi Region | 100.0 | 100.0 | 100.0 |
| Males | 74.2 | 75.3 | 47.5 |
| Females | 25.8 | 24.7 | 52.5 |
| Al Ain Region | 100.0 | 100.0 | 100.0 |
| Males | 72.6 | 74.2 | 53.9 |
| Females | 27.4 | 25.8 | 46.1 |
| Al Dhafra Region | 100.0 | 100.0 | 100.0 |
| Males | 92.6 | 93.2 | 57.8 |
| Females | 7.4 | 6.8 | 42.2 |

Source: Statistics Centre - Abu Dhabi

5.1.5 Distribution of Labour Force Estimates (15 Years and Over) by Region, Age Group and Gender, 2016

(%)

| Age Group and Region | Males | Females | Total |
|-----------------------------|--------------|----------------|--------------|
| Abu Dhabi Emirate | 100.0 | 100.0 | 100.0 |
| 15 - 19 | 0.6 | 0.7 | 0.6 |
| 20 - 24 | 8.1 | 10.5 | 8.7 |
| 25 - 29 | 18.3 | 23.9 | 19.6 |
| 30 - 34 | 20.2 | 24.1 | 21.1 |
| 35 - 39 | 17.3 | 17.2 | 17.3 |
| 40 - 44 | 11.2 | 12.0 | 11.4 |
| 45 - 49 | 11.0 | 7.1 | 10.1 |
| 50 - 54 | 6.0 | 2.6 | 5.2 |
| 55 - 59 | 4.9 | 1.2 | 4.0 |
| 60 - 64 | 2.0 | 0.6 | 1.7 |
| 65+ | 0.3 | 0.1 | 0.3 |
| Abu Dhabi Region | 100.0 | 100.0 | 100.0 |
| 15 - 19 | 0.5 | 0.5 | 0.5 |
| 20 - 24 | 7.3 | 9.5 | 7.9 |
| 25 - 29 | 19.2 | 23.1 | 20.2 |
| 30 - 34 | 21.9 | 25.0 | 22.7 |
| 35 - 39 | 17.8 | 17.2 | 17.6 |
| 40 - 44 | 10.8 | 12.1 | 11.1 |
| 45 - 49 | 9.1 | 7.8 | 8.8 |
| 50 - 54 | 6.2 | 2.7 | 5.3 |
| 55 - 59 | 4.8 | 1.3 | 3.9 |
| 60 - 64 | 1.9 | 0.7 | 1.6 |
| 65+ | 0.4 | 0.1 | 0.3 |
| Al Ain Region | 100.0 | 100.0 | 100.0 |
| 15 - 19 | 1.1 | 1.3 | 1.2 |
| 20 - 24 | 8.7 | 11.6 | 9.5 |
| 25 - 29 | 15.3 | 25.4 | 18.1 |
| 30 - 34 | 16.8 | 22.5 | 18.4 |
| 35 - 39 | 17.1 | 17.6 | 17.2 |
| 40 - 44 | 13.1 | 12.3 | 12.9 |
| 45 - 49 | 11.2 | 5.6 | 9.7 |
| 50 - 54 | 7.3 | 2.2 | 5.9 |
| 55 - 59 | 6.0 | 1.0 | 4.6 |
| 60 - 64 | 2.9 | 0.2 | 2.2 |
| 65+ | 0.3 | 0.2 | 0.3 |
| Al Dhafra Region | 100.0 | 100.0 | 100.0 |
| 15 - 19 | 0.3 | 1.6 | 0.4 |
| 20 - 24 | 10.1 | 19.0 | 10.8 |
| 25 - 29 | 18.4 | 27.0 | 19.1 |
| 30 - 34 | 18.4 | 19.6 | 18.5 |
| 35 - 39 | 16.1 | 15.4 | 16.0 |
| 40 - 44 | 10.5 | 9.7 | 10.5 |
| 45 - 49 | 17.3 | 5.2 | 16.4 |
| 50 - 54 | 3.5 | 2.0 | 3.4 |
| 55 - 59 | 3.8 | 0.5 | 3.5 |
| 60 - 64 | 1.5 | 0.1 | 1.4 |
| 65+ | 0.1 | 0.0 | 0.1 |

Source: Statistics Centre - Abu Dhabi

5.1.6 Refined Participation Rate by Region, Age Group and Gender, 2016

(%)

| Age Group and Region | Males | Females | Total |
|-----------------------------|--------------|----------------|--------------|
| Abu Dhabi Emirate | 91.1 | 60.7 | 81.5 |
| 15 - 19 | 10.2 | 6.1 | 8.7 |
| 20 - 24 | 81.0 | 55.5 | 71.6 |
| 25 - 29 | 98.1 | 74.8 | 90.0 |
| 30 - 34 | 99.4 | 75.5 | 91.6 |
| 35 - 39 | 99.5 | 73.5 | 91.9 |
| 40 - 44 | 98.9 | 63.4 | 86.8 |
| 45 - 49 | 99.0 | 62.8 | 90.3 |
| 50 - 54 | 95.8 | 36.5 | 80.5 |
| 55 - 59 | 92.8 | 30.4 | 81.4 |
| 60 - 64 | 82.2 | 20.2 | 66.2 |
| 65+ | 38.4 | 4.0 | 21.9 |
| Abu Dhabi Region | 92.3 | 62.6 | 82.2 |
| 15 - 19 | 10.1 | 4.5 | 7.8 |
| 20 - 24 | 81.2 | 57.0 | 71.7 |
| 25 - 29 | 98.6 | 74.7 | 90.1 |
| 30 - 34 | 99.7 | 77.8 | 92.3 |
| 35 - 39 | 99.6 | 75.2 | 92.1 |
| 40 - 44 | 98.9 | 63.0 | 85.2 |
| 45 - 49 | 99.1 | 65.3 | 88.6 |
| 50 - 54 | 96.7 | 39.0 | 80.9 |
| 55 - 59 | 94.3 | 36.0 | 83.0 |
| 60 - 64 | 84.0 | 25.9 | 66.4 |
| 65+ | 44.2 | 3.0 | 24.9 |
| Al Ain Region | 84.2 | 56.9 | 74.4 |
| 15 - 19 | 10.1 | 8.3 | 9.5 |
| 20 - 24 | 69.6 | 50.3 | 61.7 |
| 25 - 29 | 94.7 | 74.1 | 85.5 |
| 30 - 34 | 98.2 | 72.7 | 87.9 |
| 35 - 39 | 99.0 | 71.7 | 89.4 |
| 40 - 44 | 98.2 | 65.7 | 87.0 |
| 45 - 49 | 98.1 | 56.2 | 87.7 |
| 50 - 54 | 94.0 | 30.6 | 77.4 |
| 55 - 59 | 87.7 | 20.9 | 73.2 |
| 60 - 64 | 75.5 | 7.5 | 60.4 |
| 65+ | 26.2 | 6.3 | 16.1 |
| Al Dhafra Region | 96.4 | 56.1 | 91.5 |
| 15 - 19 | 11.7 | 10.3 | 11.3 |
| 20 - 24 | 96.2 | 65.8 | 90.7 |
| 25 - 29 | 99.5 | 80.3 | 97.1 |
| 30 - 34 | 99.5 | 57.1 | 94.0 |
| 35 - 39 | 99.7 | 60.6 | 95.3 |
| 40 - 44 | 99.9 | 56.0 | 94.8 |
| 45 - 49 | 99.3 | 52.8 | 97.3 |
| 50 - 54 | 94.3 | 31.2 | 86.8 |
| 55 - 59 | 96.9 | 19.4 | 93.2 |
| 60 - 64 | 92.7 | 3.9 | 84.4 |
| 65+ | 36.0 | 0.0 | 19.9 |

Source: Statistics Centre - Abu Dhabi

5.1.7 Refined Participation Rate For Citizens by Region, Age Group and Gender, 2016

(%)

| Age Group and Region | Males | Females | Total |
|-----------------------------|--------------|----------------|--------------|
| Abu Dhabi Emirate | 66.3 | 34.9 | 51.0 |
| 15 - 19 | 8.1 | 3.4 | 5.9 |
| 20 - 24 | 59.4 | 28.4 | 44.5 |
| 25 - 29 | 89.8 | 58.9 | 75.0 |
| 30 - 34 | 94.2 | 62.9 | 79.2 |
| 35 - 39 | 95.6 | 51.7 | 73.9 |
| 40 - 44 | 91.6 | 44.8 | 66.7 |
| 45 - 49 | 84.2 | 27.4 | 54.1 |
| 50 - 54 | 67.5 | 11.3 | 41.0 |
| 55 - 59 | 50.5 | 5.0 | 25.8 |
| 60 - 64 | 33.4 | 5.3 | 19.8 |
| 65+ | 9.7 | 3.2 | 6.6 |
| Abu Dhabi Region | 65.2 | 36.6 | 50.5 |
| 15 - 19 | 6.0 | 2.5 | 4.3 |
| 20 - 24 | 46.8 | 32.3 | 39.2 |
| 25 - 29 | 92.6 | 61.1 | 76.4 |
| 30 - 34 | 95.4 | 64.8 | 79.5 |
| 35 - 39 | 97.9 | 50.1 | 72.2 |
| 40 - 44 | 93.7 | 46.3 | 66.9 |
| 45 - 49 | 84.5 | 23.4 | 51.5 |
| 50 - 54 | 69.0 | 14.5 | 44.9 |
| 55 - 59 | 52.6 | 6.0 | 26.5 |
| 60 - 64 | 29.7 | 6.7 | 18.4 |
| 65+ | 11.9 | 6.7 | 9.8 |
| Al Ain Region | 66.6 | 32.8 | 50.5 |
| 15 - 19 | 9.5 | 4.1 | 7.0 |
| 20 - 24 | 68.1 | 22.6 | 47.5 |
| 25 - 29 | 86.6 | 56.4 | 72.4 |
| 30 - 34 | 92.9 | 62.4 | 79.3 |
| 35 - 39 | 93.3 | 54.8 | 75.2 |
| 40 - 44 | 87.7 | 41.9 | 65.1 |
| 45 - 49 | 82.5 | 32.4 | 56.3 |
| 50 - 54 | 62.0 | 7.2 | 32.6 |
| 55 - 59 | 44.7 | 2.8 | 21.8 |
| 60 - 64 | 37.1 | 3.8 | 20.3 |
| 65+ | 5.8 | 0.0 | 2.6 |
| Al Dhafra Region | 71.0 | 33.7 | 58.5 |
| 15 - 19 | 12.5 | 6.3 | 10.6 |
| 20 - 24 | 76.5 | 33.6 | 62.4 |
| 25 - 29 | 91.8 | 57.1 | 81.8 |
| 30 - 34 | 94.2 | 48.4 | 76.8 |
| 35 - 39 | 93.6 | 43.7 | 79.6 |
| 40 - 44 | 97.2 | 45.1 | 75.7 |
| 45 - 49 | 91.0 | 34.8 | 64.8 |
| 50 - 54 | 84.6 | 24.1 | 68.8 |
| 55 - 59 | 63.0 | 12.9 | 44.9 |
| 60 - 64 | 38.7 | 2.2 | 27.8 |
| 65+ | 9.3 | 0.0 | 5.0 |

Source: Statistics Centre - Abu Dhabi

5.1.8 Refined Participation Rate For Non-Citizens by Region, Age Group and Gender, 2016

(%)

| Age Group and Region | Males | Females | Total |
|-----------------------------|--------------|----------------|--------------|
| Abu Dhabi Emirate | 94.0 | 67.9 | 86.5 |
| 15 - 19 | 11.1 | 8.2 | 10.2 |
| 20 - 24 | 85.3 | 65.4 | 78.6 |
| 25 - 29 | 98.9 | 78.0 | 92.1 |
| 30 - 34 | 99.8 | 77.7 | 93.0 |
| 35 - 39 | 99.8 | 78.3 | 94.0 |
| 40 - 44 | 99.5 | 67.5 | 89.5 |
| 45 - 49 | 99.8 | 70.9 | 93.7 |
| 50 - 54 | 98.9 | 45.3 | 87.1 |
| 55 - 59 | 96.3 | 47.4 | 90.1 |
| 60 - 64 | 89.5 | 28.2 | 76.8 |
| 65+ | 64.9 | 4.7 | 35.5 |
| Abu Dhabi Region | 94.8 | 68.2 | 86.4 |
| 15 - 19 | 11.6 | 5.7 | 9.5 |
| 20 - 24 | 86.5 | 64.4 | 78.5 |
| 25 - 29 | 99.1 | 76.8 | 91.5 |
| 30 - 34 | 100.0 | 79.6 | 93.4 |
| 35 - 39 | 99.7 | 79.7 | 94.0 |
| 40 - 44 | 99.3 | 66.1 | 87.4 |
| 45 - 49 | 100.0 | 72.4 | 92.0 |
| 50 - 54 | 99.4 | 44.7 | 85.6 |
| 55 - 59 | 97.4 | 53.2 | 91.2 |
| 60 - 64 | 91.5 | 32.9 | 75.9 |
| 65+ | 69.5 | 1.0 | 34.8 |
| Al Ain Region | 88.4 | 68.2 | 81.9 |
| 15 - 19 | 10.4 | 13.0 | 11.1 |
| 20 - 24 | 70.3 | 65.4 | 68.4 |
| 25 - 29 | 97.3 | 80.4 | 89.9 |
| 30 - 34 | 99.5 | 75.7 | 90.1 |
| 35 - 39 | 100.0 | 77.5 | 92.8 |
| 40 - 44 | 99.8 | 73.4 | 91.5 |
| 45 - 49 | 99.8 | 67.0 | 93.2 |
| 50 - 54 | 99.2 | 51.0 | 90.5 |
| 55 - 59 | 92.7 | 36.0 | 84.5 |
| 60 - 64 | 82.6 | 12.2 | 73.6 |
| 65+ | 51.8 | 18.4 | 37.1 |
| Al Dhafra Region | 97.8 | 61.5 | 94.0 |
| 15 - 19 | 11.3 | 12.4 | 11.6 |
| 20 - 24 | 97.9 | 73.0 | 93.8 |
| 25 - 29 | 99.8 | 83.3 | 97.9 |
| 30 - 34 | 99.8 | 59.1 | 95.2 |
| 35 - 39 | 100.0 | 63.1 | 96.2 |
| 40 - 44 | 100.0 | 58.6 | 95.9 |
| 45 - 49 | 99.4 | 58.6 | 98.0 |
| 50 - 54 | 95.1 | 32.8 | 88.4 |
| 55 - 59 | 98.5 | 26.8 | 96.8 |
| 60 - 64 | 98.1 | 4.9 | 91.9 |
| 65+ | 67.5 | 0.0 | 39.1 |

Source: Statistics Centre - Abu Dhabi